# GOVERNMENT OF GUAM RETIREMENT FUND

# MEMBERS' AND BENEFITS COMMITTEE

JANUARY, 2013 - REPORT



George A. Santos Members' & Benefits Committee, Chairman

Katherine T.E. Taitano
Members' & Benefits Committee, Vice-Chairpers

Antolina S. Leon Guerrero Trustee

January 25, 2013

#### **MEMORANDUM**

TO:

Chairman, Board of Trustees

Government of Guam Retirement Fund

FROM:

Chairperson, Members' & Benefits Committee,

Government of Guam Retirement Fund

SUBJECT:

January, 2013- Report

Please find attached the Members' and Benefits Committee's January, 2013 Report. This report accurately highlights the significant activities and action items reviewed and administered to during the January period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

GEORGE A. SANTOS

Committee Summary August, 2012 to July, 2013

_		Alia	Sport	500	NON	Dec	lan	Feb	March	April	May	ouri	Li de
MEMBERS' &	MEMBERS' & BENEFITS DIVISION STAFF	13	13	13	13	13	13	0	0	0	0	0	Ô
No. of Active Members	Members												
	Defined Benefits	3,148	3,156	3,143	3,105	3,105	3,042	0	0	0	0	0	0
	Defined Contributions	7,051	7,463	7,747	7,780	7,809	7,769	0	0	0	0	0	0
No. of Retirees													
	Defined Benefits	6,974	6,974	6,988	7,030	7,035	7,032	0	0	0	0	0	0
	Defined Contributions	444	448	457		475	478	0	0	0	0	0	0
No. of Cases Pending	Pending	20	35	62		38	54	0	0	0	0	0	0
8119., 8120	a Age Retirement	3	2	3		_	2	0	0	0	0	0	0
& 8120.1	b Age Retirement (ERIP)	0	0	0		0	0	0	0	0	0	0	0
		3	0	0	0	0	0	0	0	0	0	0	0
	d Service Retirement	7	5	9	1	5	22	0	0	0	0	0	0
	e Service Retirement (ERIP)	0	0	0	0	0	0	0	0	0	0	0	0
8123	f Medical Disability Applicants	0	1	0		0	0	0	0	0	0	0	0
8125	g Medical Disability - Finalizations	_	0	2	0	0	0	0	0	0	0	0	0
8130	h Deferred Age (wo Survivor Benefits)	1	1	1	4	0	1	0	0	0	0	0	0
8130 Par 3	i Deferred Age (w Survivor Benefits)	0	0	1	0	0	0	0	0	0	0	0	0
8134 (a)	j Survivor Annuity Benefits	6	7	7	16	8	11	0	0	0	0	0	0
8134(a).3	k Minor Children Survivor Benefits	0	0	1	0	1	0	0	0	0	0	0	0
8134(a)4c	Disabled Adult Survivor Benefits	0	0	0	0	1	1	0	0	0	0	0	0
	<b>Retirees</b>	26	19	41	7	22	14	0	0	0	0	0	0
No. of Cases Acted On	Acted On	20	35	62	11	38	54	0	0	0	0	0	0
8119., 8120	a Age Retirement	3	2	3		-	5	0	0	0	0	0	0
& 8120.1	b Age Retirement (ERIP)	0	0	0	0	0	0	0	0	0	0	0	0
		3	0	0		0	0	0	0	0	0	0	0
		7	5	9	•	5	22	0	0	0	0	0	0
	e Service Retirement (ERIP)	0	0	0		0	0	0	0	0	0	0	0
8123	f Medical Disability Applicants	0	-	0		0	0	0	0	0	0	0	0
8125	g Medical Disability - Finalizations	-	0	2	0	0	0	0	0	0	0	0	0
8130	h Deferred Age (wo Survivor Benefits)	-	7	<del>-</del>		0	7-	0	0	0	0	0	0
8130 Par 3	i Deferred Age (wSurvivor Benefits)	0	0	-	0	0	0	0	0	0	0	0	0
8134 (a)	j Survivor Annuity Benefits	6	7	7	16	8	11	0	0	0	0	0	0
8134(a).3	k Minor Children Survivor Benefits	0	0	7	0	1	0	0	0	0	0	0	0
8134(a)4c	l Disabled Adult Survivor Benefits	0	0	0	0	1	1	0	0	0	0	0	0
	m New Retirees	26	19	41	2	22	14	0	0	0	0	0	0
No. of Commi	No. of Committee Meetings Held	-	T	티	F	-	-	0	0	0	0	0	0
No. of Resolut	No. of Resolutions Submitted	0	0	0	0	0	0	0	0	0	0	0	0
Communications Received	ons Received	0	0	0	0	0	0	0	0	0	0	0	0
Communications Acted On	ons Acted On	0	0	0		0	7	0	0		0	0	0

## I. TOTAL MEMBERS SERVED:

A.	No.	of	Active	Members

1.	Defined Benefits	3,042
2.	Defined Contributions	<u>7,769</u>

10,811

## B. No. of Retirees

1.	Defined Benefits	7,032	
2.	<b>Defined Contributions</b>	<u>478</u>	
			7,510
			18.321

#### II. TOTAL STAFFING:

## A. Benefit Services Division

1.	Budget 2012	12	
	Actual	7	7

## B. Members' Services Division

1.	Budget 2012	8	
	Actual	6	

#### III. TOTAL CASES PENDING

A.	Section	on 8120	Applicant Applicant Applicant	s Post	10/	01/81	20/25/60 25/30/60 25/30/65		
	<ol> <li>2.</li> </ol>	Age Reti	• •		A. B. C.	Optional Regular ERIP Regular ERIP		0 5 0 22 0	5 22
B.	Section	on 8123 A	pplicants	Medio	cal l	Disability			0
C.	Section	on 8125 A	pplicants	Medio	cal I	Disability	Retiremen	nt	0
D.	Section	on 8130 A	pplicants	Defer	red	Age w/o	Survivor I	Benefits	1
E.	Section	on 8134 A		(a).3 l	Min	or Childr		or	11 0 1
F.	New 1	Retirees		(Nos.	255	51 - 2564)	)		14
				TOT	4L	CASES 1	REVIEW	ED	54

#### IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of January 09, 2013, the following applications are recommended for **APPROVAL** to the Board of Trustees:

#### A. SECTION 8119, 8120, 8120.1

1. Age Retirement Applicants (§ 8119 prior to 10/01/81)

a. Name: Jesus LG Benavente

Date of Birth:

Department: Public Health & Social Services

Length of Service: 22 Years 03 Months 00 Days

Service Factor: 22.250

Average Annual Salary: \$35,345.82 Annual Annuity: \$17,893.92

Percentage Earned: 50.625279

Effective Date: September 29, 2012

b. Name: Teresita F. Smith

Date of Birth:

Department: Department of Education

Length of Service: 20 Years 09 Months 15 Days

Service Factor: 20.791

Average Annual Salary: \$30,426.43 Annual Annuity: \$14,293.68 Percentage Earned: 46.977841

### 1(a) Age Retirement Applicants (§8120. after 10/01/81)

a. Name: Joseph P. Concepcion

Date of Birth:

Department: Department of Education

Length of Service: 27 Years 11 Months 00 Days

Service Factor: 27.916

Average Annual Salary: \$31,970.17 Annual Annuity: \$20,713.44 Percentage Earned: 64.789896

Effective Date: September 29, 2012

b. Name: Angelina E. Blas

Date of Birth:

Department: Department of Education

Length of Service: 23 Years 10 Months 15 Days

Service Factor: 23.875

Average Annual Salary: \$29,365.34 Annual Annuity: \$16,059.12

Percentage Earned: 54.687328

Effective Date: October 23, 2012

## 1(b) Age Retirement Applicants (§8120.1 after 08/22/84)

a. Name: Joseph J. Guerrero

Date of Birth:

Department: Department of Corrections
Length of Service: 22 Years 05 Months 15 Days

Service Factor: 22.458

Average Annual Salary: \$73,580.57 Annual Annuity: \$37,632.72

Percentage Earned: 51.144915

Effective Date: October 01, 2012

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### 2. Service Retirement Applicants (§8119. Prior to 10/01/81)

a. Name: Joseph L. Certeza

Date of Birth:

Department: Guam Fire Department

Length of Service: 36 Years 00 Months 00 Days

Service Factor: 36.000

Average Annual Salary: \$101,278.37 Annual Annuity: \$86,086.56 Percentage Earned: 84.999946

Effective Date: September 29, 2012

b. Name: Ana R. Cruz

Date of Birth:

Department: Department of Administration
Length of Service: 35 Years 08 Months 15 Days

Service Factor: 35.708
Average Annual Salary: \$45,023.27
Annual Annuity: \$37,941.12
Percentage Earned: 84.270023

Effective Date: September 29, 2012

c. Name: Arceli LG Cruz

Date of Birth:

Department: Department of Education
Length of Service: 36 Years 00 Months 00 Days

Service Factor: 36.000
Average Annual Salary: \$43,041.27
Annual Annuity: \$36,585.12
Percentage Earned: 85.000094

d. Name: Dolores R. Guerrero

Date of Birth:

Department: Department of Education
Length of Service: 36 Years 00 Months 00 Days

Service Factor: 36.000
Average Annual Salary: \$32,673.14
Annual Annuity: \$27,772.08
Percentage Earned: 84.999727

Effective Date: September 22, 2012

e. Name: Theodore M. Iyechad

Date of Birth:

Department: University of Guam

Length of Service: 36 Years 00 Months 00Days

Service Factor: 36.000

Average Annual Salary: \$113,351.32 Annual Annuity: \$96,348.72 Percentage Earned: 85.000086

Effective Date: September 22, 2012

f. Name: Anthony Q. Muna

Date of Birth:

Department: Department of Public Works
Length of Service: 29 Years 05 Months 15 Days

Service Factor: 29.458 Average Annual Salary: \$39,113.14 Annual Annuity: \$26,849.28 Percentage Earned: 68.645166

Effective Date: September 29, 2012

g. Name: Rosita F. San Agustin

Date of Birth:

Department: Department of Education
Length of Service: 28 Years 04 Months 15 Days

Service Factor: 28.375
Average Annual Salary: \$31,498.13
Annual Annuity: \$20,769.12
Percentage Earned: 65.937628

h. Name:

Barbara B. Torre

Date of Birth:

Department:

Guam Memorial Hospital Authority

Length of Service:

36 Years 00 Months 00 Days

Service Factor:

36.000

Average Annual Salary:

\$34,734.06

Annual Annuity:

\$29,523.84

Percentage Earned:

84.999683

Effective Date:

September 22, 2012

#### 2(a) Service Retirement Applicants (§8120. after 10/01/81)

a. Name:

Eugene J. Bolton

Date of Birth:

Department:

Guam Water Works Authority

Length of Service:

31 Years 02 Months 00Days

Service Factor:

31.166

Average Annual Salary:

\$61,896.53 \$45,131.76

Annual Annuity: Percentage Earned:

72.914846

Effective Date:

September 29, 2012

b. Name:

Edward Q. Cabrera

Date of Birth:

Department:

Guam Water Works Authority

Length of Service:

30 Years 01 Month 00Days

Service Factor:

30.083

Average Annual Salary:

\$60,861.71

Annual Annuity: Percentage Earned:

\$42,729.60 70.207688

Effective Date:

September 22, 2012

c. Name: Evelyn R. Concepcion

Date of Birth:

Department: Public Library

Length of Service: 30 Years 10 Months 15 Days

Service Factor: 30.875
Average Annual Salary: \$35,575.41
Annual Annuity: \$25,680.96
Percentage Earned: 72.187390

Effective Date: August 25, 2012

d. Name: Kenneth S. Denusta

Date of Birth:

Department: Department of Education

Length of Service: 31 Years 10 Months 15 Days Service Factor: 31.875

Average Annual Salary: \$93,251.48 Annual Annuity: \$69,647.28 Percentage Earned: 74.687586

Effective Date: October 20, 2012

e. Name: Patricia B. Fejeran

Date of Birth:

Department: Dept of Rev & Taxation

Length of Service: 28 Years 05 Months 15 Days

Service Factor: 28.458

Average Annual Salary: \$47,535.28 Annual Annuity: \$31,442.16 Percentage Earned: 66.144892

Effective Date: September 22, 2012

f. Name: Joseph E. Lujan

Date of Birth:

Department: Guam Water Works Authority
Length of Service: 32 Years 00 Months 00 Days

Service Factor: 32.000

Average Annual Salary: \$66,485.97 Annual Annuity: \$49,864.56 Percentage Earned: 75.000124

g. Name: Flordeliza B. Martinez

Date of Birth:

Department: Public Health & Social Services Length of Service: 30 Years 03 Months 00 Days

Service Factor: 30.250 Average Annual Salary: \$41,849.72

Annual Annuity: \$29,556.48 Percentage Earned: 70.625275

Effective Date: September 29, 2012

h. Name: Joaquin G. Munoz

Date of Birth:

Department: Port Authority of Guam

Length of Service: 30 Years 02 Months 00 Days

Service Factor: 30.166
Average Annual Salary: \$44,247.35
Annual Annuity: \$31,156.80
Percentage Earned: 70.415064

Effective Date: September 22, 2012

i. Name: Tomas P. Quintanilla

Date of Birth:

Department: Customs & Quarantine

Length of Service: 30 Years 04 Months 15 Days

Service Factor: 30.375 Average Annual Salary: \$57,074.86

Annual Annuity: \$40,487.52
Percentage Earned: 70.937572

Effective Date: September 29, 2012

j. Name: Eugene SN Santos

Date of Birth:

Department: Public Health & Social Services Length of Service: 31 Years 07 Months 00 Days

Service Factor: 31.583 Average Annual Salary: \$64,221.91

Annual Annuity: \$47,496.96 Percentage Earned: 73.957563

k. Name: Elenita K. Sumaylo

Date of Birth:

Department: Public Health & Social Services

Length of Service: 30 Years 05 Months 15 Days

Service Factor: 30.458

Average Annual Salary: \$43,317.07 Annual Annuity: \$30,817.92 Percentage Earned: 71.144978

Effective Date: September 29, 2012

1. Name: Lourdes P. Taitingfong

Date of Birth:

Department: Department of Education

Length of Service: 30 Years 03 Months 15 Days

Service Factor: 30.291

Average Annual Salary: \$34,603.65 Annual Annuity: \$24,474.24 Percentage Earned: 70.727336

Effective Date: September 22, 2012

2(b) Service Retirement Applicants (§8120.1 after 08/22/84)

a. Name: Josephine M. Leon Guerrero

Date of Birth:

Department: Department of Education
Length of Service: 30 Years 04 Months 00Days

Service Factor: 30.333

Average Annual Salary: \$36,231.97 Annual Annuity: \$25,663.92 Percentage Earned: 70.832251

b. Name:

Francisco R. Mesa

Date of Birth:

Department:

Department of Corrections

Length of Service:

30 Years 02 Months 00 Days

Service Factor:

30.166

Average Annual Salary:

\$50,439.19

Annual Annuity:

\$35,516.64

Percentage Earned:

70.414770

Effective Date:

October 01, 2012

#### B. SECTION 8130 RETIREMENT APPLICATIONS

#### 1. §8130 WITHOUT Survivor's Annuity (1)

a. Name:

Maria M. Finona

Date of Birth:

Department:

Department of Education

Length of Service:

22 Years 05 Months 15 Days

Service Factor:

22.458

Average Annual Salary:

\$29,520.12

Annual Annuity:

\$15,098.16

Percentage Earned:

51.145320

Effective Date:

October 25, 2012

## 2. §8130 (a) Paragraph 3 WITH Survivor's Annuity (0)

#### C. SECTION 8134 - SURVIVOR ANNUITY BENEFIT APPLICATIONS

1. Surviving Spouse Annuity (§8119. Prior to 10/01/81)

a. Name:

James T. Hutcherson

Date of Death:

September 15, 2012

Annuity due Decease:

\$32,252.40

Surviving Spouse:

Akiko Hutcherson

Survivor's Annuity:

\$19,351.44

Percentage Earned:

60%

Effective Date:

September 15, 2012

b. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

\$16,696.32 60%

\$27,827.04

November 22, 2012

Antonio SN Milliosa

November 22, 2012

Catalina M. Milliosa

Name: c.

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Gloria B. Nelson

October 14, 2012

\$34,892.88

Theodore S. Nelson

\$20,935.68

60%

October 14, 2012

d. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Gregorio C. Paulino

November 26, 2012

\$22,109.76

Consolacion M. Paulino

\$13,265.76

60%

November 26, 2012

Name: e.

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Antonio Q. Quinene December 14, 2012

\$11,644.32

Teresita O. Quinene

\$ 6,986.64

60%

December 14, 2012

f. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse: Survivor's Annuity:

Percentage Earned:

Effective Date:

Francisco L. Rivera December 16, 2012

\$35,214.00

Concepcion B. Rivera

\$21,128.40

60%

December 16, 2012

g. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse: Survivor's Annuity:

Percentage Earned:

Effective Date:

h. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

i. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

j. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

**Effective Date:** 

k. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Franklin B. Salas

December 10, 2012

\$37,589.28

Emily P. Salas

\$22,553.52

60%

December 10, 2012

Gregorio R. Santos

November 12, 2012

\$29,038.08

Teresita B. Santos

\$17,422.80

60%

November 12, 2012

Cesar L. Somera

November 28, 2012

\$53,428.08

Erlinda P. Somera

\$32,056.80

60%

November 28, 2012

Dolores S. Taitano

August 09, 2012

\$ 8,665.68

Manuel Q. Taitano

\$ 5,199.36

60%

August 09, 2012

Robert R. Westfall

December 03, 2012

\$34,422.72

Rose N. Westfall

\$20,653.68

60%

December 03, 2012

#### SUPPLEMENTAL LISTING OF NEW RETIREES AND FINALIZED D. RETIREMENT ANNUITIES.

2551 Name Manuel Q. Taitano Surviving Spouse of Dolores S. Taitano Guam Legislature Agency Effective Date August 09, 2012 2552 Name Akiko Hutcherson Surviving Spouse of James T. Hutcherson Agency Department of Commerce Effective Date September 15, 2012 2553 Name Theodore S. Nelson Surviving Spouse of Gloria B. Nelson Department of Education Agency Effective Date October 14, 2012 2554 Name Teresita B. Santos Gregorio R. Santos Surviving Spouse of Guam Fire Department Agency November 12, 2012 Effective Date

2555 Name Clarissa C. Ponce Date of Birth Guam Memorial Hospital Authority Agency Effective Date November 18, 2012

2556 Name Catalina M. Milliosa Surviving Spouse of Antonio SN Milliosa Guam Telephone Authority Agency Effective Date November 22, 2012

2557 Name Consolacion M. Paulino Surviving Spouse of Gregorio C. Paulino Agency Guam Water Works Authority Effective Date November 26, 2012

2558 Name Erlinda P. Somera Surviving Spouse of Cesar L. Somera Department of Public Works Agency November 28, 2012 Effective Date Kelvin N. Duenas 2559 Name Date of Birth Department of Parks & Recreation Agency Effective Date December 01, 2012 2560 Name Terencio M. Mejos Date of Birth Department of Labor Agency Effective Date December 01, 2012

2561 Name
Surviving Spouse of
Agency
Effective Date

Rose N. Westfall
Robert R. Westfall
Port Authority of Guam
December 03, 2012

2562 Name Emily P. Salas
Surviving Spouse of Franklin B. Salas
Agency Department of Public Works
Effective Date December 10, 2012

2563 Name
Surviving Spouse of
Agency
Effective Date

Teresita O. Quinene
Antonio Q. Quinene
Department of Agriculture
December 14, 2012

2564 Name
Surviving Spouse of
Agency
Effective Date

Concepcion B. Rivera
Francisco L. Rivera
Department of Education
December 16, 2012

#### V. REVIEW AND FINDINGS

Based on our review and findings during our meeting of January 09, 2013, the following application is presented to the Board of Directors for their discussion and disposition.

### 1. Adult Disabled Survivor Annuity Benefit Applicants (1)

Application for Disabled Adult Survivor Benefits, 4GCA Chapter 8, Subsection 8134 \*1289

Disabled Adult	Priscilla C. Pocaigue
Date of Birth	
Age	Forty-Four (44) Years Old
Name of Deceased Retiree	Antonio B. Pocaigue
Employing Department	Guam Memorial Hospital Authority
Years of service	28 Years 03 Months 00 Days
Position Title	Operating Room Technician II
Marital Status	Widower
Date of Birth	
Date of Death	November 03, 2012
Date of Application	November 30, 2012

Ms. Priscilla C. Pocaigue is applying for Disabled Adult survivor benefits on her own behalf. Priscilla is the biological child of deceased retiree Antonio B. Pocaigue who passed away on November 03, 2012.

In support of her application, Ms. Pocaigue has provided copies of her Birth Certificate, two (2) reports of medical Examination of Minor Child forms, as well as a copy of Mr. Antonio B. Pocaigue's death certificate.